

# Behavior Policy

## The 4 Respects

**Eagle Bluff expects all campers to follow the 4 respects.**

**1. Respect Yourself.** We expect campers to respect themselves by...

- > Meeting their physical safety needs: staying hydrated, eating enough food, following camp specific quiet hours, putting on sunscreen, wearing shoes when outdoors, etc.
- > Being present in the moment: having a positive attitude and leaving cell phones, tablets, smart watches, & other technological devices at home.
- > Speaking up when they need something: if campers feel uncomfortable for whatever reason, we want them to approach our trained staff for support and help.

**2. Respect Others.** We expect campers to respect others by...

- > Joining the camp community: campers may come with friends or on their own, but we want our camps to build friendships not only within rooms but also with all camp members.
- > Treating others the way you want to be treated: camp should be a safe and welcoming environment for all campers AND *staff*, both physically and mentally. Campers need to be mindful about how their actions and words will impact others.

**3. Respect Equipment.** We expect campers to respect equipment by...

- > Using it as directed: the great thing about Eagle Bluff camps is that we have the equipment to provide many new opportunities for campers. It is everyone's job to take care of that equipment.

**4. Respect the Environment.** We expect campers to respect the environment by...

- > Caring for the outdoors: We are stewards of the land and want to leave the habitats at Eagle Bluff as we found them.
- > Sharing indoor spaces: Eagle Bluff is home to many programs all year long, including our summer camps. In order to keep our facilities in good repair, we rely on our campers to treat them with respect.
- > Use resources wisely: As an environmental learning center, we strive to lower our impact by minimizing energy and food waste.

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**If Eagle Bluff staff determine that your camper is not adhering to the 4 Respects, we will take the following steps:**

1. Verbal warning & redirecting
2. Removal from activity
3. Call home to parent/guardian
4. Get picked up by a parent/guardian

Depending on the situation, staff will skip to steps three or four.

For example, threats to other camper or staff safety or mental well-being will result in an immediate call home to parents/guardians of all campers involved. This includes:

- > Verbal harassment: anything that inappropriately states or alludes to another camper or staff member's religion, sexual orientation, political stance, race, and socioeconomic status.
- > Threats to physical safety: verbal threats or actions which put other campers or staff at risk.

Severe misconduct which puts your camper, others, or property in danger will result in the camper being sent home immediately.

**If you have any questions about our camp behavior policy, please don't hesitate to contact the Summer Camps Managers directly:  
[camps@eaglebluffmn.org](mailto:camps@eaglebluffmn.org) - 507.467.2705**

